



**Renewal, Inc.**

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## Why work at Renewal Inc.?

**Experience**  
**Advancement**  
**Future opportunities**  
**Networking**  
**Benefits**

**Experience:** Renewal has contracts with Allegheny County, Pennsylvania Department of Corrections, and the Federal Bureau of Prisons. We offer a unique opportunity to work with each jurisdiction and learn how each jurisdiction works.

**Advancement:** 65% of our work release case management started in an entry level position at Renewal Inc. Other positions obtained by entry level staff include: Vice President of Human Resources and Compliance, Director of Security, Program Manager, Payroll and Benefits Specialist, Human Resource and Compliance Specialist, Case Management Supervisor, Unit Manager, Intake Manager, Intake Coordinator, Security Shift Supervisor, Group Facilitator, Housing Coordinator, and Job Site Supervisor, to name a few.

**Future Opportunities:** Many of our staff has advanced their careers with the experience obtained from Renewal Inc. Some of those positions include: Federal Probation Officer, University of Pittsburgh Police, Pittsburgh Police, Pennsylvania State Police, Las Vegas Police, Oakland Police (CA), Federal Bureau of Investigation Agent, Regional Director- Pennsylvania Department of Corrections, Allegheny Bureau of Corrections Administrator of Alternative Housing and Diversion, Pennsylvania Board of Probation and Parole Agent, Allegheny County Probation Officer, Westmoreland County Probation Officer, Bucks County Correctional Officer, Pennsylvania State Correctional Officer, Allegheny County Correctional Officer, among others.

**Networking:** While working with Renewal, you will be able to meet and work with many professionals in the criminal justice system. We work closely with the Federal Bureau of Prisons, U.S. Probation Office, Pennsylvania Department of Corrections, Pennsylvania Board of Probation and Parole, Allegheny County Jail, and Allegheny County Probation. Additionally, we also work with a number of human service organizations in the local community.

**Benefits:** Renewal offers an outstanding benefits package to its employees. Benefits include: Highmark health insurance (100 % employer paid), Met Life dental coverage, vision coverage, retirement plan, employee optional 403b plan, PTO time off, holiday pay or holiday time off, and other employee optional benefits.

To learn more about a career with Renewal, please contact Rich Shenk, Recruiter, at 412-246-2781.