Job Summary: The Camp Counselor is responsible for caring and supervising their assigned campers as well as maintaining a positive, clean, and safe environment. This position reports to a Unit Leader and Camp Director as well as Program Specialists when in activity areas.

Functions:

Camper Care
- Learn physical/mental needs and likes/dislikes of each assigned camper
- Supervise and assist campers with daily activities living as needed, including transferring, bathing, feeding, dressing, and other tasks
- Promote and assist campers in participation of activities
- Supervise cabin during rest and night duty as scheduled
- Maintain a positive and enthusiastic attitude

Camp Living Environment
- Assist in daily and weekly cabin and camp clean-ups
- Show and encourage respect for personal property, camp equipment, and facilities
- Set an example for campers and others through cleanliness, punctuality, sharing, sportsmanship, and other appropriate behaviors
- Fulfill assigned roles in enforcing safety regulations and emergency procedures

Administrative Duties
- Maintain all camper paperwork as assigned
- Prepare for and actively participate in staff orientation
- Attend all staff and cabin meetings
- Follow all camp rules and regulations

Personal Requirements:

Upon Hire:
- Minimum of 18 years of age, high school diploma or GED required; 1 year of college or equivalent preferred
- CPR and First Aid preferred
- Enthusiastic interest in working with children and adults with various disabilities
- Ability and willingness to work 12 days straight
- Ability to work with a diverse group of people while demonstrating respect and consideration for staff and campers
- Ability to communicate affectively and positively with staff members and campers to provide a safe and healthy environment
- Ability to enforce appropriate safety regulations and emergency procedures
- Physical ability to transfer campers in and out of wheelchairs, push people in wheelchairs, and assist campers with activities of daily living
- Ability to identify and respond to environmental and other hazards related to daily camp activities
- Appreciation and respect for the outdoors
- Enthusiasm, creativity, and a sense of humor

After Hire:
- Knowledge of Camp Easter Seals UCP programs, policies, and procedures
- Ability to observe camper behavior, assess its appropriateness and manage it consistently and fairly
- Ability to adequately meet campers’ needs or be able to direct them to someone who can